

**TO:** Board of Commissioners

FROM: Anna Cerven DATE: April 06, 2021

**RE:** Maxwell Health Agreement

## **REQUEST:**

The request is to approve an agreement for Employee Benefit Technology with Maxwell Health

## **BACKGROUND:**

As the employer, Maxwell supports most all benefits and types of contribution strategies, gives real-time view of employees during open enrollment, means no more printing/scanning-thanks to paperless form signing feature, built in task management and notifications. It also keeps employees engaged in benefits year-round

For our employees, Maxwell provides an experience in enrolling for benefits that's through an online portal, includes a mobile app that acts as the one destination employees can go to for anything benefits related and supports nontraditional services and products so employees have access to more comprehensive benefits packages that are tailored to their unique needs.

For this to be implemented in time for 2022 Open Enrollment, an approval date prior to May 3, 2021 is suggested.

## FINANCIAL IMPACT:

The first 2 years are covered by Maxwell Health. Year 3 will have an annual fee of \$948 as well as a per employee, per month fee of \$.50 billed quarterly.

## **RECOMMENDATION:**

The recommendation is for the Board to discuss at the Committee of the Whole on April 13, 2021 and for approval at the Board of Commissioners Meeting on April 27, 2021 while authorizing the Board Chair to sign on it's behalf.